

OFFICE OF LABOUR COMMISSIONER, PUNJAB
S.C.O.NO. 47-48, (STATISTICAL SECTION), SECTOR-17E, CHNDIGARH.

No.ST/15497

Dated: 14-07-2015

ADJUSTMENT OF MINIMUM RATES OF WAGES W.E.F. 01.03.2015

The minimum rates of wages for Un-skilled workers and for Other categories of workers in respect of 76 employments vide notification No.S.O.22/C.A./II/1948/S.S3 and 5/2015 dated 26.05.2015 have been linked with Consumer Price Index Numbers (Centre Series 2001=100) compiled by Labour Bureau, Govt. of India. The details of C.P.I. numbers and adjusted minimum rates of wages in these employments are given in following tables :-

S.No	Name of the Centre	9/14	10/14	11/14	12/14	1/15	2/15	Total	Average
1.	Amritsar	263	262	259	257	258	258	1557	259.5
2.	Jalandhar	243	244	243	244	246	245	1465	244.1
3.	Ludhiana	243	243	241	241	243	241	1452	242
	Total:-	749	749	743	742	747	744	4474	745.6

$$\text{Average of six centres : } \frac{745.6}{3} = 249$$

1. Average CPI Numbers for six months ending August, 2013 (base index) = 227
2. Average CPI Numbers for six months ending February, 2015 = 249
3. Increase in points from the base index (249-227) = 22 Points
4. Percentage Increase in wages = 9.69
5. The wages for un-skilled workers Rs. 6853.15 for monthly rated workers and Rs. 263.95 for daily rated workers.

TABLE No.1

S. No.	Categories	Wages as on 01/09/2013 Monthly Daily Per Hour.	Wages as on 01/03/2014 Monthly Daily Per Hour.	Wages as on 01/09/2014 Monthly Daily Per Hour.	Wages as on 01/03/2015 Monthly Daily Per Hour.
1.	Un-Skilled	6247.75 240.64 30.08	6467.67 249.11 31.13	6660.10 256.52 32.00	6853.15 263.95 32.99
2.	Semi-Skilled	7027.75 270.64 33.88	7247.67 279.11 34.93	7440.10 286.52 35.86	7633.15 293.95 36.79
3.	Skilled	7924.75 305.14 38.18	8144.67 313.61 39.23	8337.10 321.02 40.16	8530.15 328.45 41.09
4.	Highly-Skilled	8956.75 344.84 43.18	9176.67 353.31 44.23	9369.10 360.72 45.16	9562.15 368.15 46.09
Local Authorities and the Boards, Corporations or any agency under the control of the Govt. of Punjab in respect of Staff Employed through outsourcing or employed casually or on daily wages.					
5.	Staff Category-A	11417.75 439.54 54.98	11637.67 448.01 56.03	11830.10 455.42 56.96	12023.15 462.85 57.89
6.	Staff Category-B	9747.75 375.34 46.98	9967.67 383.81 48.03	10160.10 391.22 48.96	10353.15 398.65 49.89

7.	Staff Category-C	8247.75	8467.67	8660.10	8853.15
		317.64	326.11	333.52	340.95
		39.78	40.83	41.76	42.69
8.	Staff Category-D	7047.75	7267.67	7460.10	7653.15
		271.44	279.91	287.32	294.75
		33.98	35.03	35.96	36.89

TABLE No.III

Minimum rates of wages in Agriculture (Unskilled workers) attached labour
(Consolidated per annum with meals or food grains equivalent thereof):-

S.No.	w.e.f. (in Rs.)	Yearly (in Rs.)
1.	01-09-2013	46232.30
2.	01-03-2014	47551.82
3.	01-09-2014	48706.40
4.	01-03-2015	49864.70

**Other Agriculture labour
Daily (in Rs.)**

S.No.	w.e.f.	with meals (in Rs.)	without meals (in Rs.)
1.	01-09-2013	225.44	250.64
2.	01-03-2014	233.91	259.11
3.	01-09-2014	241.32	266.52
4.	01-03-2015	248.75	273.95

BRICK KILN (PIECE RATE) PER 1000 BRICKS/TILES(in Rs.)

Sr. No.		1.9.2013	1.3.2014	1.9.2014	1.3.2015
1	Pathera with jama-dari commission Bricks	515.02	532.08	547.02	562.00
	Tiles	573.12	590.18	605.12	620.10
2	Pathera without jamadari commission Bricks	484.92	501.98	516.92	531.90
	Tiles	545.72	562.78	577.72	592.70
3	Bharai wala Donkeys/Khacher loader, Rehri, Jhota, Thela (Animal driven.)	191.36	198.09	203.98	209.90
	Tempo. Truck(Mechanically Driven)	166.46	172.31	177.44	182.58
	Truck Trolley loading unloading(Pacca Bricks)	142.06	147.06	151.43	155.82
4	Chunai Wala	38.46	39.81	40.99	42.18
5	Keri wala	32.36	33.49	34.49	35.49
6	Nikasi wala	122.69	127.00	130.78	134.57
7	Mistri	95.39	98.74	101.68	104.63

NOTE:- Increase in Minimum rates of wages payable to different categories of workers be done on the pattern of wages of un-skilled workers.

*Attestad
true copy*

-Sd-
Labour Commissioner Punjab.

[Signature]
Labour Commissioner
Punjab, Chandigarh.